



STATEMENT OF VALUES

Ava Risk Group Limited

ACN 064 089 318

1 OVERVIEW

- 1.1 Ava Risk Group Limited ACN 064 089 318 (**Company**), and its subsidiaries from time to time (**Group**) is committed to acting lawfully, ethically and responsibly.
- 1.2 The board of directors (**Board**) of the Company has established this Statement of Values for the purpose of ensuring that the Group's values create a link between the Company's purpose and its strategic goals by expressing the standards and behaviours that it expects from its directors, senior executives and employees to fulfil its purpose and meet its goals.

2 STATEMENT OF VALUES

2.1 Perform with Excellence

We understand the importance of our work and the trust our customers and shareholders place in us. With this in mind, we strive to excel in every aspect of our business and approach every challenge with a determination to succeed. We seek not only the highest accomplishments as individuals, but also seek to help our fellow team members achieve at the highest levels.

2.2 Do What's Right

We are committed to the highest standards of ethical conduct in all that we do. We believe that honesty and integrity engender trust, which is the cornerstone of our business. We abide by the laws of Australia and other countries in which we do business and we strive to be good citizens and we take responsibility for our actions.

2.3 Respect for Others

We recognise that our success as an enterprise depends on the talent, skills and expertise of our people and our ability to function as a tightly integrated team. We appreciate our diversity and believe that respect for our colleagues, customers, partners, and all those with whom we interact is an essential element of all positive and productive business relationships.

3 INSTILLING VALUES

- 3.1 The senior executives within the Group will be responsible for instilling the values across the Group as an organisation.
- 3.2 All employees will receive training on the values and senior managers will be expected to continually reference and reinforce the values.

4 REVIEW OF THIS STATEMENT

- 4.1 The Board will review this Statement at least annually to ensure that it accords with best practice and remains consistent with the Group's goals and purpose.
- 4.2 This Statement may be amended from time to time by resolution of the Board.

Approved by the Board

Date: 01 July 2020